



297 Nelson Street W  
P.O. Box 639  
Viriden MB R0M 2C0  
Phone: 1-866-887-3669  
Email: careers@rfnow.com

RFNOW Inc. is seeking applications from motivated individuals to join our team as a **Construction Project Manager**. RFNOW Inc. is a successful, dynamic organization with opportunities to grow and specialize in a number of areas within the field of technology including: broadband wireless communication, fibre optics, network architecture/maintenance, and IP telephony services.

This position is primarily responsible for providing end-to-end customer support, solutions, planning and implementing fibre connectivity solutions, managing customer orders, handling customer service requests, coordinating installations, executing and serving as single point of contact for customers, post-sale, providing direction and project ownership by leading the implementation, execution, and communication of projects/orders for customers.

### **Responsibilities**

- Responsible for daily management of construction team to expedite the construction and splicing of Outside Plant (OSP) facilities.
- Ability and willingness to pull on-call duty to respond to network outages and emergency restoration activities.
- Managing relationship to jurisdictions and ROW contacts such as cities, counties, and railroad. Working in close relationship with underlying rights group to identify and prepare encroachment permitting, franchise agreements and building access agreement.
- Oversees timely permitting submittal and on-time performance of engineering and construction vendors.
- Assists in the planning and implementation of fibre connectivity solutions programs and projects that adhere to approved plans, budgets and schedules.
- Provides specialized telecommunications technical expertise.
- Coordinates and facilitates with internal and external resources to affect the timely completion of projects.
- Oversees, product and/or service of the unit(s) managed may involve highly technical activities or programs; or policies, procedures, controls and services required to support the sound financial, operational and competitive position of the company.
- Designs and implements commercial and carrier fibre networks, infrastructure, backbone and lateral builds.
- Works within a Data Center environment implementing customer-installation projects and services.

- Creates and tracks project budgets in relationship to Network Operations.
- Provides direct interface with customers, subcontractors, jurisdictional authorities and interoffice personnel. Supports customer meetings as necessary which requires in-person meetings and travel to client and/or construction sites.
- Oversees procurement of equipment and materials related to the assigned projects.
- Executes Bid Process, inclusive of budgetary requirements and the tracking thereof.
- Verify and update project documentation.
- Timely tracking of project progress and budget.
- Timely update of budget requests, purchase orders, project closeout.

### **Qualifications**

- Experience in the telecommunications industry with outside plant, fibre optics, telecommunication architectures, optical transport equipment, and project management experience preferred.
- Familiarity with all types of outside plant construction and experience managing large capital projects preferred.
- Experience with Heavy Duty Construction an asset
- Familiar with Email, MS Excel, Word, Google Earth.
- Must be able to manage multiple RFP and design construction schedules and responses.
- Must be able to understand and read construction documents.
- Familiar with all facets of OSP management, including quoting, construction and delivery.
- Proven negotiation skills.
- Business minded and able to maintain a commercial focus.
- The employee must possess a valid driver's license and is expected to drive as required to his/her assigned projects in order to ensure on time and on budget delivery.
- The employee must perform on-site surveys and attend field meetings required to ensure projects meet the delivery/ commitment dates identified.
- The employee will be required occasionally to meet with various municipalities and vendors to review project scope and to ensure positive communication is maintained.

### **Personal Qualities**

- Leadership – Proven success in leading high performance teams, achieving results through others, and being a strong team player

- Analytical Thinking – Exceptional ability to analyze data and utilize it to make sound business decision
- Conflict Management and Resolution Skills - Build consensus, anticipate and solve problems
- Results focused – Ability to organize and manage multiple, and at time competing priorities
- Communication Skills – Demonstrate communication skills necessary to interpret policies in situations requiring persuasion and prepare and present presentations,
- Relationship building skills – ability to work within a dynamic team setting and provide role model leadership to RFNOW Inc. workforce

Full ability and willingness to pull on-call duty when assigned, as dictated by the needs of the business.

If interested, please contact Chris Kennedy (204-748-4842) for more information or forward resumes detailing your qualifications to [careers@rfnw.com](mailto:careers@rfnw.com) .